** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Form **990** (Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	For the	2019 calendar year, or tax year beginning $$ JUL 1 , $$ $$ 2019 $$ and e	ending J	<u>UN 30, 2020</u>	
В	Check if applicable:	C Name of organization		D Employer identific	cation number
Г	Address change	Home Health and Hospice Care			
F	Name change	Doing business as		23-73314	52
F	Initial		Room/suite	E Telephone number	
F	Final	7 Executive Park Drive	100111100110	603-882-	
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	22,664,331.
Г	Amende			H(a) Is this a group re	
Ē	Applica tion			for subordinates	
	pending	same as C above		H(b) Are all subcrdinates in	
$\overline{\Gamma}$	Tax-exe	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	r 527	1	list. (see instructions)
		mer www.hhhc.org		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		A State of legal domicile: NH
-		Summary			
	1 E	Briefly describe the organization's mission or most significant activities: Home,	hosp	ice, and sup	pportive
Activities & Governance	8	services that enhance independence and qua	ality	of life.	
<u> </u>	2 0	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.
Š	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	22
Ğ	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)			21
න් ගු	5 1	otal number of individuals employed in calendar year 2019 (Part V, line 2a)			349
ïŧie	6 1	otal number of volunteers (estimate if necessary)			250
Ę	7a 7	otal unrelated business revenue from Part VIII, column (C), line 12			0.
_<	l d	Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
41	8 (Contributions and grants (Part VIII, line 1h)		1,142,299.	1,163,045.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		21,599,537.	21,058,293.
eve	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		175,319.	150,112.
ď	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,048.	25,397.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		22,959,203.	22,396,847.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	Ö.
U	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		18,999,175.	19,036,133.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	🖳	0.	0.
De	b∃	Fotal fundraising expenses (Part IX, column (D), line 25)	2.		
ũ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,604,799.	3,452,491.
	18 1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		22,603,974.	22,488,624.
	19	Revenue less expenses. Subtract line 18 from line 12		355,229.	-91,777.
ö	4		Be	ginning of Current Year	End of Year
Assets or	20 1	Total assets (Part X, line 16)		18,566,400.	23,442,025.
	21 1	Fotal liabilities (Part X, line 26)		<u>2,813,889.</u>	7,637,185.
E		Net assets or fund balances. Subtract line 21 from line 20		15,752, <u>511.</u>	<u>15,804,840.</u>
		Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	
		1 Par	_	<u> </u>	.{
Sig	ın	Signature of officer		Date	
He	re	John Getts, President and CEO			
		Type or print name and title		Dože Las -	1 DTIN
		Print/Type preparer's name Preparer's signature		Date Check [PTIN
Pai			CPA 0	4/19/21 "self-employ	
	parer	Firm's name Berry Dunn McNeil & Parker, LLC		Firm's EIN ▶	01-0523282
Use	Only	Firm's address 1000 Elm Street, 4th Floor			021660 8338
		Manchester, NH 03101		Phone no. (6	03)669-7337
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Form	990 (2019) Home Health and Hospice Care	23-7331452	2 Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
•	Home Health and Hospice Care provides trusted patient ce	ntered	
	services that enhance each individual's independence and		
	throughout life.	<u>quarrey</u>	
	chrodynouc iire.		
2	Did the organization undertake any significant program services during the year which were not listed on the		. (ए)
	prior Form 990 or 990-EZ?	ШҮ	es X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Шү	res X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expens	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses	s, and
	revenue, if any, for each program service reported.		
42	(Code:) (Expenses \$ 19,688,792. including grants of \$) (Reven	ua \$ 21,050	3.293.)
	At Home Health & Hospice Care, we take great pride in of	fering high	i .
	quality specialized home care to patients of all ages, f		
	those nearing end of life. Serving 25 communities in Sou		10 00
	Hampshire, our non-profit agency offers skilled nursing,		
			-
	rehabilitation, IV therapy, wound care, advanced illness		
	palliative care and medical social workers. Following su		
	acute illness or injury, home care is a resource that al		
	to regain independence and become as self-sufficient as		Home
	Health & Hospice Care's superior patient outcomes, cutti		
	technology and leadership in disease management are just		
	reasons why we were voted 2017 Healthcare Business of th		
	Hampshire Magazine. And, we embrace tremendous community	support as	5
4b	(Code:) (Expenses \$) (Reven	iue \$)
		<u> </u>	
			-
4c	(Code:) (Expenses \$ including grants of \$) (Rever		
•			
			
	<u> </u>		
	•		
,	Other program services (Describe on Schedule O.)		
4d		١	
_	40 500 500		
<u>4e</u>	Total program service expenses ▶ 19,688,792.	P	m 990 (2019
		For	tti aan (50.18)

	tiv Checklist of Required Schedules	102		aye o
1::41	One chist of required obligation	-		·
_		$\overline{}$	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	 -
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_ 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
٥	· ,	ا ا		x
_	Schedule D, Part III	8		 ^
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			İ
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			İ
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			5484.15
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ļ		İ
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		 	
	the organization's separate of consolidated infancial statements for the tax year include a food one that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	x	
40-				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	x	
_	Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			- T
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	 	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	├─	X
14a		14a	├	Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		1	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		!	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? f "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? if "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19	x	
200	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	T	х
	If "Yes," to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	\vdash	
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\vdash
21		21_	l	x
	domestic government on Part IX, column (A), line 1? # "Yes," complete Schedule I. Parts I and II	161		_ 41

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b_		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			3,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	×1777138	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	2	*.	
	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ### Instructions, for applicable filing thresholds, conditions, and exceptions):	<u> </u>		لتبدي
a	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			$\overline{}$
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	l
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b_		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	_36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		l	1
-	Note: All Form 990 filers are required to complete Schedule O	38	Х	Щ.
L L'a	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
		[-2] :	Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 36			
Ь		1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	gan	L (2019)
93200	4 01-20-20	LOUI		(CU19)

					Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1									
	filed for the calendar year ending with or within the year covered by this return	2a	349)	11.	15						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			, a.a. 1								
За	BUILD AND THE RESERVE OF THE PROPERTY OF THE P			За		X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other											
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X						
b	If "Yes," enter the name of the foreign country											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).		ya,							
5a												
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?											
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the											
	any contributions that were not tax deductible as charitable contributions?		***************************************	6a		X						
ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts									
	were not tax deductible?		***************************************	6b								
7	Organizations that may receive deductible contributions under section 170(c).				1000	22						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	X	<u> </u>						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired									
	to file Form 8282?			7c		X						
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d										
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	:t?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7 f		Х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Formation of the organization of the organization file Formation of the organization of the organiza	orm 88	399 as required?	7g		Ļ						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		220000000000000000000000000000000000000						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	18		- A	49.						
	sponsoring organization have excess business holdings at any time during the year?			8								
9	Sponsoring organizations maintaining donor advised funds.											
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		<u> </u>						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	i i a a di digenta							
10	Section 501(c)(7) organizations. Enter:		1	A 41.27		312						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		-								
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			1304	45-4						
11	Section 501(c)(12) organizations. Enter:	1	1									
а	Gross income from members or shareholders	11a		4								
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	l										
4.5	amounts due or received from them.)	11b				tun-J						
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1		12a	20 July 100	100						
_ b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1	7								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		1.00						
а	Is the organization licensed to issue qualified health plans in more than one state?	•••••	••••••	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.											
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	1426	I	7 (17)	1000							
_	organization is licensed to issue qualified health plans	13b		-		- 5						
1/1a	Enter the amount of reserves on hand			14a	1	X						
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b	t	 -						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			140	t	 						
10	excess parachute payment(s) during the year?			15		x						
	If "Yes," see instructions and file Form 4720, Schedule N.	•••••				14						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16	1	Х						
	If "Yes," complete Form 4720, Schedule O.				100							
				Forn	n 990	(2019)						

	990 (2019) Home Health and Hospice Care	23-733	31452	F	age 6								
Pai	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 the to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	ough 7b below, and for See instructions	a "No" r	espon	se								
	Check if Schedule O contains a response or note to any line in this Part VI				X								
Sec	tion A. Governing Body and Management		*******	******									
-	,			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2	2	N	TOTAL								
	If there are material differences in voting rights among members of the governing body, or if the governing				•								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.												
ь	Enter the number of voting members included on line 1a, above, who are independent	1b 2	1										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship												
_	officer, director, trustee, or key employee?												
3													
-	of officers, directors, trustees, or key employees to a management company or other person?												
4	Did the organization make any significant changes to its governing documents since the prior Form 9				X								
5	Did the organization become aware during the year of a significant diversion of the organization's asset			1	X								
6	Did the organization have members or stockholders?				Х								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap		.	•	† <u></u>								
	more members of the governing body?		7a		x								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockholders or	· · · · ·										
_	persons other than the governing body?		7b		x								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		1.5		2.5								
a			8a	X	- Sancial								
	b Each committee with authority to act on behalf of the governing body?												
9													
_	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		х								
Sec	tion B. Policies This Section B requests information about policies not required by the Internal Rev	renue Code)											
		chao coach		Yes	No								
10a	Did the organization have local chapters, branches, or affiliates?		10a		X								
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.		.										
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		1								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		11a	х									
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	J	11,127	111196	111								
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	. S. S. S. S. SHINGSON, C.								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			Х									
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		"										
	in Schedule O how this was done	• • • • •	12c	x									
13	Did the organization have a written whistleblower policy?		13	Х									
14			14	Х									
15	Did the process for determining compensation of the following persons include a review and approval		1.70		170								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				rii.								
а	The organization's CEO, Executive Director, or top management official		15a	X									
	Other officers or key employees of the organization			Х									
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1 11	4,1,4740	(hugi-								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a											
	taxable entity during the year?		16a		X								
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its participation		11	A 18								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation's		11	-62 1974								
	exempt status with respect to such arrangements?	_	16b										
Sec	tion C. Disclosure												
17	List the states with which a copy of this Form 990 is required to be filed ▶NH												
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-T (Section 501(c)	(3)s only)	availa	ıble								
	for public inspection. Indicate how you made these available. Check all that apply.												
	X Own website Another's website X Upon request Other (explain	on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	offict of interest policy, a	and finan	cial									
	statements available to the public during the tax year.												
20	State the name, address, and telephone number of the person who possesses the organization's hoo	ke and records											

Form **990** (2019)

Ruth Ellen Whitney - 603-882-2941

7 Executive Park Drive, Merrimack, NH 03054

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

Check this boy if neither the organization nor any related organization componented any current officer, disc

- List the organization's five current highest compensated employees (other than an officer, director; trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per		not c	heck I	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic	box, unless person is officer and a director				(88)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	ndividual trustee or director	99			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	trust		 g	преп		(W-2/1099-MISC)		organization and related
	below	dual tr	nstitutional trustee	L	Key employee	st con	<u>.</u>			organizations
	line)	Indivi	Institu	Officer	Keye	Highest compensated emptoyee	Form			
(1) Elizabeth Cote	2.00									
Chair		X		X	L		_	0.	0.	0.
(2) Scott Flegal	2.00	ľ								
Vice Chair		X		X				0.	0.	0.
(3) Rolf Goodwin	2.00									
Treasurer		X	$oxed{oxed}$	X	_			0.	0.	0.
(4) Dee Pringle	2.00							_	_	
Secretary	2.00	Х		X	_			0.	0.	0.
(5) Jeanine Kilgallen	0.50	ļ						_	_	_
Director		Х			_			0.	0.	0.
(6) Jolie Blauvelt	0.50							_		_
Director		Х	_		╙			0.	0.	0.
(7) Ken Bridgewater	0.50									_
Director	0.50	X		_	 			0.	0.	0.
(8) David Christiansen	0.50									_
Director	0.50	Х	\vdash		⊢	-	_	0.	0.	0.
(9) Marcia Donaldson	0.50	,,								
Director	0.50	Х			┝		_	0.	0.	0.
(10) Keith Stahl	0.50	٠,								,
Director (11) Jennifer Leonard Yeomans	0.50	X			⊢		_	0.	0.	0.
Director	0.50	X						0.	٥.	0.
(12) David Phillips	0.50	^			┝			<u> </u>	<u> </u>	
Director	0.50	x						0.	0.	0.
(13) Linda Robinson	0.50	^	\vdash		\vdash				0.	
Director	0.50	x				ļ		0.	0.	0.
(14) Sandy Rodgers	0.50	Δ							0.	0.
Director		x						0.	0.	0.
(15) John W. Truslow	0.50	<u> </u>	\vdash		Н	\vdash		· ·	, ·	
Director	0.00	x						0.	0.	0.
(16) Lisa Law	0.50	T_				T				
Director		x]			0.	O.	0.
(17) Scott Toothaker	0.50	Ī	Г	Π	⇈					· -
Director		x						0.	0.	0.
02007 04 00 00	•									Form 990 (2019)

932007 01-20-20

Form 990 (2019)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	and	1 Hi	ghes	st C	Compensated Employee	s (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do	not o	Pos	more	than e	one	Reportable	Reportable	Estimated
	hours per week	P03	c, unie	ss pe	rson i	is boti v/trus	h an	compensation	compensation	amount of
	(list any	-	T	Π	T	T	Ι,	from the	from related	other
	hours for	Individual trustee or director	Į						organizations (W-2/1099-MISC)	compensation from the
	related	96 01.0	trustee			nsate	İ	(W-2/1099-MISC)	(<i>W-27</i> 1033-WIICO)	organization
	organizations	i i i	la tr	ł	eg.	mbe	1	(,		and related
	below	iđual	Institutional t	<u>=</u>	를	esto	=			organizations
	line)	를	insb.	Officer	<u>\$</u>	Highest compensated employee	[<u>§</u>			
(18) Sue Berube	0.50			1						
Director		Х				<u> </u>	_	0.	0.	0.
(19) Pat Brunini	0.50									
Director		X	┖	<u> </u>	$oxed{oxed}$		$oxed{oxed}$	0.	0.	0.
(20) Peter Chaloner	0.50									
Director		X						0.	0 .	0.
(21) Stephanie Wolf-Rosenblum, MD	0.50]								
Director		X	_	_	_	L	L	0.	0.	0.
(22) Thomas McAndrews	0.50									
Past-Director		X		<u> </u>	<u> </u>	ļ	┖	0.	0.	0.
(23) Leslie Jelalian	0.50	_				ľ		Ì		
Past-Director		X			_		L	0.	0 .	0.
(24) John R. Getts	40.00									
President and CEO		X		Х	Ļ	<u> </u>	L		0.	<u> </u>
(25) Ruth Ellen Whitney	38.00	1						~□ .		_
Chief Financial Officer				X			L	7	0 .	·
(26) Anica Naprta, MD	40.00	1				1		•	_	
Medical Director	<u> </u>					X		l —	0.	
1b Subtotal							▶	616,094.	0.	
c Total from continuation sheets to Part V	ll, Section A						ightharpoons	588,162.	0	
d Total (add lines 1b and 1c)								1,204,256.	0.	95,654.
2 Total number of individuals (including but in part of the par	not limited to th	ose	liste	ed at	oove) wh	o re	eceived more than \$100,	000 of reportable	_
compensation from the organization										7
										Yes No
3 Did the organization list any former officer										
line 1a? If "Yes," complete Schedule J for										3 X
4 For any individual listed on line 1a, is the s										
and related organizations greater than \$15										4 X
5 Did any person listed on line 1a receive or	•				-		elat	ed organization or individ	dual for services	
rendered to the organization? /f "Yes." cor	nplete Schedul	e J I	for s	uch	oers	on		**************		5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co	-								•	ation from
the organization. Report compensation for	the calendar y	ear (endi	ng w	/ith o	or wi	thir	<u>n the organization's tax y</u>	ear.	
(A)	a addrona							(B)	.ondeon	(C)
Name and business	sauuress							Description of s	services	Compensation
Palmer and Sicard, Inc	A202							, , , , , , , , , , , , , , , , , , ,	_	100 040
140 Epping Road, Exeter,	NH U383	3						HVAC Service	<u>s</u>	182,949.
		•								
								<u> </u>		
								•		
										
2 Total number of independent contractors (including but not limited to those listed above) who received more than										
·		OL IL	mie	u 10	n 103	ว บ เมะ 1	ren	i abovej wno received III	ore urair	
\$100,000 of compensation from the organ See Part VII, Section	n A Cont	- i -	בון	++	OF.	~	h-	ets	1	Form 990 (2019)
DCC LGLC YII/ DCCCXC										(4013)

932008 01-20-20

Form 990 Home Heal									23-733	1452
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	<u>yee</u>	s, aı	nd F	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(C) Position (check all that apply)					ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
,	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Other	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) Barbara L. Lafrance	38.00									
N-Dir. Hospice/Compliance 28) Lucille Saia	20 00		\vdash	_	├—	X		. •	0.	<u> </u>
N-Dir. Homecare	38.00					x			.0.	
(29) Emily Burns	40.00					Λ		•	٠٠,	<u> </u>
4D	40.00					x			0.	ſ <u></u>
(30) Patricia Green	38.00				\vdash			•		
Physical Therapist						х			0.	,
								-	,	
								-		
				_						
1										
					┢╌			<u> </u>		
					_					
,	-									
					┢					
			_	_	_	L				
:										
		,								
					Ι_					
. Total to Part VII, Section A, line 1c			<u> </u>		<u> </u>			588,162.	•	50,571

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Revenue excluded Related or exempt Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 7,500. 1a b Membership dues 1b c Fundraising events 173,310, d Related organizations 93,881. 98.774. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ... 789,580, Q Noncash contributions included in lines 1a-1f Total, Add lines 1a-1f **Business Code** 2 a Net Patient and Service Revenue 621610 20,645,484 20,645,484 Other Operating Revenue 621610 412,809. 412,809 All other program service revenue 21,058,293. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 190,549. 190,549. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses ... 6b 6c c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 171,171, b Less: cost or other basis and sales expenses 211,608. 7b -40,437 d Net gain or (loss) Other 8 a Gross income from fundraising events (not including.\$ 173,310. of contributions reported on line 1c). See Part IV, line 18 6,547 b Less: direct expenses _____ 50,751. 44 204 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 74,726. 5.125. b Less: direct expenses ______9b 69 601 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold ______10b c Net income or (loss) from sales of inventory **Business Code** d All other revenue e Total. Add lines 11a-11d 175,509. 22,396,847. 21,058,293. Total revenue. See instructions Form 990 (2019) 932009 01-20-20

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (D) Fundraising Do not include amounts reported on lines 6b. Total expenses Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses generăl expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 ðg. Grants and other assistance to domestic individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 387,032 387,032 trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 15,449,983. 13,724,822. 1,664,519. 60,642. Other salaries and wages 8 Pension plan accruals and contributions (include 313,199 272,045. 41,154. section 401(k) and 403(b) employer contributions) 1,621,759. 1,408,520. 198,078. 15,161. Other employee benefits 1,264,160. 161,472. 4,639. 1,098,049. Payroli taxes 10 Fees for services (nonemployees): a Management 8,972. 8,972. b Legal 59,862. 21,581. 38,281. c Accounting Professional fundraising services. See Part IV, line 17 20,922. 20,922. Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, 290,507. 290,507 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 68,255. 59,286. 8,969. 12 27,361. 23,766. 3,595. Office expenses 13 Information technology 14 15 Royalties 221,758. 192,619. 29,139. 16 Occupancy 309,653. 309,653. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 22,732. 19,745. 2,987. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates _____ 21 303,401. <u>39,</u>897. 263,504. Depreciation, depletion, and amortization 22 98,813. 113,761. 14,948. Insurance 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) trāstika, ar 4.2 249,568. 249,568. a Program Supplies 267,027. 231,940. 35,087. b Software Maintenance 28,289. 214,370. 186,081. c Other Expenses 18,589. 141,465. 122,876. d Telephone 17,460. 132,877. 115,417. e All other expenses 22,488,624. 19,688,792. 2,719,390. 80.442. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

1 (1)	rt X🖫	Balance Sheet Check if Schedule O contains a reconse or note to any line in this P.				
		Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check if Schedule O contains a response or note to any line in this Property of the Check is the Check in the Che	arr X		T	/B)
				(A) Beginning of year	1	(B) End of year
	1	Cash - non-interest-bearing		2,800.	1	320,636.
	2	Savings and temporary cash investments	***************************************	6,465,743.	2	10,866,702.
	3	Pledges and grants receivable, net	••••••		3	, , , , , , , , , , , , , , , , , , ,
	4	Accounts receivable, net	2,984,765.	4	3,093,540.	
	5	Loans and other receivables from any current or former officer, direct				
		trustee, key employee, creator or founder, substantial contributor, or	35%		4	
					5	
	6	Loans and other receivables from other disqualified persons (as defin			169 a	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)	(B)		6	
ξΩ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Š	9	Prepaid expenses and deferred charges		423,017.	9	325,357.
	10a	Land buildings and equipment; cost or other				
		basis. Complete Part VI of Schedule D 10a 6,37	8,928.			
	ь	Less: accumulated depreciation 10b 3,49	0,799.	2,924,606.	10c	2,888,129.
	11	Investments - publicly traded securities		5,765,469.	11	5,947,661.
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14	·	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 33)		18,566,400.	16	23,442,025.
	17	Accounts payable and accrued expenses	2,209,393.	17	2,503,656.	
	18	Grants payable		18		
	19	Deferred revenue	529,557.	19	4,974,240.	
	20	Tax-exempt bond liabilities	*******		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
ģ	22.	Loans and other payables to any current or former officer, director,				
Ĭ		trustee, key employee, creator or founder, substantial contributor, or	35%		Section 2000	
Liabilities		controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third	l			
		parties, and other liabilities not included on lines 17-24). Complete Pa	rt X.			
		of Schedule D		74,939.		
	26	Total liabilities. Add lines 17 through 25		2,813,889.	26	7,637,185.
		Organizations that follow FASB ASC 958, check here 🕨 🗓				
ĕ		and complete lines 27, 28, 32, and 33.				
ᄪ	27	Net assets without donor restrictions	*******	12,077,960.	27	11,973,449.
ĕ	28	Net assets with donor restrictions	······	3,674,551.	28	3,831,391.
Ē		Organizations that do not follow FASB ASC 958, check here		ahila.		
<u> </u>		and complete lines 29 through 33.				A din
ts	29	Capital stock or trust principal, or current funds			29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund			30	-
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		15 550 514	31	15 004 040
ž	32	Total net assets or fund balances		15,752,511.	32	15,804,840.
	33	Total liabilities and net assets/fund balances		18,566,400.	33	23,442,025.

Form **990** (2019)

Form 990 (2019)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

		Home	Health and	<u>l Hospice Car</u>	re			2	3-7331452
Pa	rt I	Reason for Public (Charity Status 🕢	All organizations must co	mplete this	s part.) Se	e instructions.		
The	organ	ization is not a private found			•			-	
1		A church, convention of ch	•	•	•	•	нані).		
2		A school described in sect							
3	\Box	A hospital or a cooperative		•			i).		
4	百	A medical research organiz			-		-	iii) Enter	the hospital's name
•		city, and state:		,		55545		nigi Cino	ano moopiaa o mamo,
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	d by a go	vernmental un	it describe	ad in
Ŭ	_	section 170(b)(1)(A)(iv). (C		loge of aniversity office	or operate	a by a go	·	it accomb	A 111
6				antal unit danarihad in		OSE VIAVAN			
	X	A federal, state, or local gov							
′	L43_	An organization that norma		iliai part of its support if	om a gover	mmentart	THIL OF HOM UN	yenerai j	Jublic described in
_		section 170(b)(1)(A)(vi). (C	-	4VAVCIL (Complete Day	. 11 \				
8	H	A community trust describe		*	' - '				
9	ш	An agricultural research org				-		-	•
		or university or a non-land-g	rant college of agrici	uture (see instructions).	Enter the n	ame, city,	, and state of t	ne college	or
		university:							
10	ш	An organization that norma							
		activities related to its exen							=
		income and unrelated busin		(less section 511 tax) fro	m business	ses acquir	red by the orga	inization a	ifter June 30, 1975.
	$\overline{}$	See section 509(a)(2), (Cor							
11	\vdash	An organization organized a	•	•	-				
12	ш	An organization organized a	•	•	•			•	• •
		more publicly supported or							Check the box in
		lines 12a through 12d that			· -			-	
a)	■ Type I. A supporting orga	=	=		_			
		the supported organization		• • • •	majority of	the direc	tors or trustee	s of the su	pporting
_	_	organization. You must o	-						
b	· L	☐ Type II. A supporting org				* *	-	• • • •	_
		control or management o			ame person	s that cor	ntrol or manag	e the supp	ported
	_	organization(s). You mus	•						
c	:					-		/ integrate	d with,
	_	its supported organization		-	-		=		
d	1		-					_	• •
		that is not functionally int	-	• •	-	,		an attentiv	/eness
	_	requirement (see instructi							
e	:	Check this box if the orga					Type I, Type II	, Type III	
		functionally integrated, or		nally integrated supporting	ng organiza	ition.			
		er the number of supported o	•		•••••				
<u> </u>		ride the following information			l (iv) le the organ	nization lietad	63.4		
	,	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the organ in your governing		(v) Amount of support (see ins		(vi) Amount of other support (see instructions)
				above (see instructions))	Yes	No	aupport (abb iii	-	apport (ace mandetions)
									
					-	-			
			(CE/. 198.)	Spinis Many		ACADO			

Schedule A (Form 990 or 990-EZ) 2019 Home Health and Hospice Care 23-7331

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	, р		··· ·			
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(2)	(2) 23 13	101-0	19/2010	(0) 20 10	(i) rotai
	membership fees received. (Do not						
	include any "unusual grants.")	1026189.	1019846.	1581350.	1142299.	1163045.	5932729.
2	Tax revenues levied for the organ-		_				
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1026189.	1019846.	1581350.	1142299.	1163045.	5932729.
5	The portion of total contributions				y 4 1		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				\$		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						37,272.
	Public support. Subtract line 5 from line 4.	.					5895457.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Totai
7	Amounts from line 4	1026189.	1019846.	1581350.	1142299.	1163045.	5932729.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	120,221.	114,320.	121,765.	176,915.	190,549.	723,770.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	45,364.	19,999.	17,019.	42,048.	25,397.	149,827.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10					ist district	6806326.
12	Gross receipts from related activities,	etc. (see instruction	ns)	****		12 106	,449,320.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	i, fourth, or fifth ta	x year as a sectior	501(c)(3)	
<u> </u>	organization, check this box and stop tion C. Computation of Publi	here		•••••	·····	<u> </u>	>
							
	Public support percentage for 2019 (I		-			14	86.62 %
	Public support percentage from 2018					15	80.29 <u>%</u>
16a	33 1/3% support test - 2019. If the	•				•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the			•		•	
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac		•	•	•	_	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-				-	
	more, and if the organization meets the				•		`
40	organization meets the "facts-and-circ		•	•		***************************************	
18	Private foundation. If the organization	n ula not check a	box on line 13, 168	ı, 100, 17a, or 17b		nd see instructions	

Schedule A (Form 990 or 990-EZ) 2019 Home Health and Hospice Care
Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and]		-
	membership fees received. (Do not			İ			
	include any "unusual grants.")			<u> </u>			
2	Gross receipts from admissions,						
	merchandise sold or services per-		Į.]			
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
Л	Tax revenues levied for the organ-		-		<u> </u>		
7	ization's benefit and either paid to						
	or expended on its behalf						
_	***************************************				 		
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge			<u> </u>			
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b		wante the tree to				
	Public support. (Subtract line 7c from line 6.)				1,000		
	ction B. Total Support		, -			1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6				<u></u>		
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties.						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		1			<u> </u>	
C	Add lines 10a and 10b						
11	Net income from unrelated business		1				
	activities not included in line 10b, whether or not the business is						
	regularly carried on				<u></u>		
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here		· · · · · · · · · · · · · · · · · · ·	•			>
Sec	tion C. Computation of Publi						
15	Public support percentage for 2019 (line 8, column (f), d	livided by line 13,	column (f))	-	15 _	%
	Public support percentage from 2018					16	%
Sec	tion D. Computation of Inves	stment Income	Percentage				
17	Investment income percentage for 20	319 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from	*				18	%
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box as						
b	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che	_			•	•	
20	Private foundation. If the organization		-			-	 ▶□
	22 60-25-10	-				edule A (Form 99)	or 990-E71 2019

Vac Na

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
100		
1	- manufactures	- Stranger (Marie)
2	V	Y036666
- 3a		

3b	open makes	- Hotelshaud
		M
3c	a . 1968	times and will
		interfed Business
4a		
4b		
	773.774	
SAME AND PROPERTY.	-	ليفتند
4c	*	2.06
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	النفوسيس	
5a	****	70.00
	: :02	
5b		
5c	****	-8 ₀ 2760.co.4
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•	13,000	THE REAL
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9a	W-19	DL ³
·····	SHEAD TOWNS OF	
9b	ज्ञान स्ट्राहर स्ट्राहर	10.00
	20. Q()	34.1
9c		
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		لکک
· 10a	11.11.11.1	
		14
10b		
90 or 99	7U-EZ)	2019

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	dule A (Form 990 or 990-EZ) 2019 Home Health and Hospice			3-7331452 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			art \//\ See instructions Alf
•	other Type III non-functionally integrated supporting organizations must co	_	· ·	art vij. See nisu uctions. Ait
Sect	ion A - Adjusted Net Income	inpicte o	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2	· ·	
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7	-	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
-	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	1 2		
<u>a</u>	Average monthly value of securities	1a		
<u>b</u>	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		-
<u>d</u>	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	1.78		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_ 5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	.i	
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	Ily integra	ted Type III supporting organ	nization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2015

b Excess from 2016

c Excess from 2017

d Excess from 2018

e Excess from 2019

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2020. Add lines 3j

oriodalo / t	(Form 990 or 990-EZ) 2019 HOM	<u>le nealth and</u>	Rospice Car	<u>e </u>	3-7331452 _{Pac}
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, line 1; Part IV, Section D, lines 2 a Section D, lines 5, 6, and 8; and I (See instructions.)	n. Provide the explanati 3c, 4b, 4c, 5a, 6, 9a, 9b, and 3; Part IV, Section E	ons required by Part II, I 9c, 11a, 11b, and 11c; I lines 1c, 2a, 2b, 3a, and	ine 10; Part II, line 17a or 17b Part IV, Section B, lines 1 and d 3b; Part V, line 1; Part V, Se	; Part III, line 12; 2; Part IV, Section C, ction B, line 1e; Part V,
	(See instructions.)	Part V, Section E, lines 2	, 5, and 6. Also complete	e this part for any additional ir	formation.
		-			
	· · · · · · · · · · · · · · · · · · ·			<u> </u>	
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of the organization	Name of the organization					
Но	ome Health and Hospice Care	23-7331452				
Organization type (check o	•					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF 501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.				
General Rule						
_	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	·				
Special Rules						
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support of and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from				
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contributions is checked, enter t purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it must answer "No" on	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), at it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to exitify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

Maine Of Or	ganization		Employer identification fidinger
Home H	Mealth and Hospice Care		23-7331452
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		 \$93,8 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
2		\$50,0	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) 1s Type of contribution
3	<u> </u>	\$\$0,0	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
5.		 \$25,0	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d)
6,		\$25,0	Person X Payroli

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification number Home Health and Hospice Care 23-7331452 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (a) (c) (d) Total contributions Name, address, and ZIP + 4 Type of contribution No. Person Payroli Noncash (Complete Part II for noncash contributions.) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution

923452 11-06-19

Person Payroil Noncash (Complete Part II for noncash contributions.)

Employer identification number

(see instructions). Use duplicate copies of Par	t ii ii additional Space IS needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	=	
	<u> </u>	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u> </u>	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
· · · · · · · · · · · · · · · · · · ·	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
		1
	(b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (c) (c) FMV (or estimate) (See instructions.) \$ Coperating the following property given (c) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) PMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (h) Description of noncash property given (h) Description of noncash property given (h) FMV (or estimate) (See instructions.)

Name of org	ganization			Employer identification number		
Home H	ealth and Hospice Care			23-7331452		
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (al completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line en charitable, etc., contributions of \$1,000 or	ny. For organizations	(0) that total more than \$1,000 for the year		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	Description of how gift is held		
-		(e) Transfer of gif	t			
_	Transferee's name, address, an	nd ZIP + 4	Relationship of	transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	Description of how gift is held		
				·		
		(e) Transfer of gif	t .			
ŀ	Transferee's name, address, ar	nd ZIP + 4	Relationship of	transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) E	Description of how gift is held		
_						
	Transferee's name, address, at	(e) Transfer of gif		transferor to transferee		
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) C	Description of how gift is held		
-	·	(e) Transfer of gif				
-	Transferee's name, address, a	nd ZIP + 4	Relaţionship of	Relationship of transferor to transferee		

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Home Health and Hospice Care

Employer identification number 23-7331452

	organization answered "Yes" on Form 990, Part IV, line 6		(b) Funds and other accounts
_	 	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<u> </u>
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		<u> </u>
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor advisors in writ		
	are the organization's property, subject to the organization's exc		
6	Did the organization inform all grantees, donors, and donor advi		
	for charitable purposes and not for the benefit of the donor or d		
_	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (for example, recreation	n or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
c	Number of conservation easements on a certified historic struct	ture included in (a)	2c
	Number of conservation easements included in (c) acquired after		1 1
	listed in the National Register		
3	Number of conservation easements modified, transferred, release		
	year >		
4	Number of states where property subject to conservation easen	nent is located >	
5	Does the organization have a written policy regarding the period		 If
	violations, and enforcement of the conservation easements it ha		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
_	•		-
7	Amount of expenses incurred in monitoring, inspecting, handlin	a of violations, and enforcing conser-	vation easements during the year
-	> \$	3	• •
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 17	O(h)(4)(B)(l)
	and section 170(h)(4)(B)(ii)?		
		······································	
9	In Part XIII, describe how the organization reports conservation.	easements in its revenue and expens	se statement and
9	In Part XIII, describe how the organization reports conservation		
9	balance sheet, and include, if applicable, the text of the footnot		
	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements.	e to the organization's financial state	ments that describes the
	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. IT III Organizations Maintaining Collections of A	e to the organization's financial state	ments that describes the
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98	e to the organization's financial state Art, Historical Treasures, or 0 90, Part IV, line 8.	ments that describes the Other Similar Assets.
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 If the organization elected, as permitted under FASB ASC 958,	e to the organization's financial state Art, Historical Treasures, or (90, Part IV, line 8. not to report in its revenue statemen	Other Similar Assets. t and balance sheet works
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 99 of the organization elected, as permitted under FASB ASC 958, of art, historical treasures, or other similar assets held for public	e to the organization's financial state Art, Historical Treasures, or (90, Part IV, line 8. not to report in its revenue statement c exhibition, education, or research in	Other Similar Assets. t and balance sheet works furtherance of public
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial	e to the organization's financial state Art, Historical Treasures, or (90, Part IV, line 8. not to report in its revenue statement c exhibition, education, or research in al statements that describes these ite	Other Similar Assets. t and balance sheet works furtherance of public ems.
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958,	e to the organization's financial state Art, Historical Treasures, or (90, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in all statements that describes these its to report in its revenue statement and	Other Similar Assets. It and balance sheet works furtherance of public ems. It displays the sheet works of the sheet works of
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of 18 of	e to the organization's financial state Art, Historical Treasures, or (90, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in all statements that describes these its to report in its revenue statement and	Other Similar Assets. It and balance sheet works furtherance of public ems. It displays the sheet works of the sheet works of
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:	e to the organization's financial state Art, Historical Treasures, or 0 90, Part IV, line 8. not to report in its revenue statement c exhibition, education, or research in al statements that describes these its to report in its revenue statement and whibition, education, or research in furnishing the statement and whibition, education, or research in furnishing the statement and whibition, education, or research in furnishing the statement and white the statement and the s	t and balance sheet works furtherance of public ems. d balance sheet works of rtherance of public service,
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	e to the organization's financial state Art, Historical Treasures, or 0 90, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in al statements that describes these its to report in its revenue statement and whibition, education, or research in furnishing the statement and whibition, education, or research in furnishing the statement and the sta	t and balance sheet works furtherance of public ems. d balance sheet works of rtherance of public service,
Pa 1a	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part X	e to the organization's financial state Art, Historical Treasures, or 0 90, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in al statements that describes these its to report in its revenue statement and whibition, education, or research in fu	t and balance sheet works furtherance of public ems. d balance sheet works of rtherance of public service,
Pa	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures.	e to the organization's financial state Art, Historical Treasures, or 690, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in al statements that describes these ite to report in its revenue statement and whibition, education, or research in further than the statement and whibition, education, or research in further than the statement and the s	t and balance sheet works furtherance of public ems. d balance sheet works of rtherance of public service,
Pa 1a	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. Organizations Maintaining Collections of A Complete if the organization answered "Yes" on Form 98 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its financial if the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures the following amounts required to be reported under FASB ASC	e to the organization's financial state Art, Historical Treasures, or 690, Part IV, line 8. not to report in its revenue statement exhibition, education, or research in al statements that describes these ite to report in its revenue statement and whibition, education, or research in further than the composition of	t and balance sheet works furtherance of public ems. d balance sheet works of rtherance of public service,

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

		alth and Ho				23-73	31452	Page 2
Par	t III Organizations Maintaining C	ollections of Art,	, Historical Tre	asures, or Othe	er Simila	ar Asset	s (continu	red)
3	Using the organization's acquisition, accession	n, and other records,	, check any of the f	ollowing that make s	significant	use of its	•	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
c	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's exe	mpt purp	ose in Part	XIII.	
5	During the year, did the organization solicit or							
	to be sold to raise funds rather than to be ma	intained as part of the	e organization's col	lection?	*********		Yes	□ No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or							
	reported an amount on Form 990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contributions	s or other assets not	included			
	on Form 990, Part X?						Yes	No No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	
c	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance				11			
2a	Did the organization include an amount on Fo				ility?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	lanation has been	provided on Part XIII	l			
Par	t V Endowment Funds. Complete it	the organization ans	wered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four y	years back
1a	Beginning of year balance	3,263,271.	3,146,366.	2,818,811.	2,	464,102.		778,905.
b	Contributions	3,000.	6,563.	135,000.		5,000.		36,499.
	Net investment earnings, gains, and losses	215,934.	266,105.	319,849.		349,709.		73,499.
d	Grants or scholarships							
	Other expenditures for facilities			1		-		
	and programs	142,241.	135,952.	108,706.			2	267,153.
f	Administrative expenses	20,922.	19,811.	18,588.		_		157,648.
g	End of year balance	3,319,042.	3,263,271.	3,146,366.	2,	818,811.	2,4	464,102.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	.00	_%					
b	Permanent endowment > 6.7.21	<u>%</u>						
C	Term endowment ► 32.79	%						
	The percentages on lines 2a, 2b, and 2c shou	ild equal 100%.						
За	Are there endowment funds not in the posses	ssion of the organizat	ion that are held ar	nd administered for t	he organi:	zation	_	
	by:						'	Yes No
	(i) Unrelated organizations	***************************************	•••••				3a(i)	X
	(ii) Related organizations		***************************************	•			3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	d on Schedule R?				. 3b	
_ 4	Describe in Part XIII the intended uses of the		ment funds.					
Par	tVII Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	l "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.			
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumula	ted	(d) Book	value
		basis (investm	ent) basis	(other) de	epreciatio			
1a	Land			8,480.				,480.
	Buildings		3,80	7,825. 2,	212,6	43.	1,595	,182.
	Leasehold improvements							
d	Equipment				278,1	.56.		789.
	Other		18	5,678.				678.
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part X	C. column (B). line 1	0c.)		▶	2,888	1,129.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"		e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	id-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			•
(C)			
(D)			
<u>(E)</u>			
(G)			
<u>(H)</u>			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	al african manifestructura
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	id-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
			 .
(8)			
(9)		-5104-3140-60-11 - 11-14-14-14-14-14-14-14-14-14-14-14-14-1	(a) (b) (34(2))
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
And the second s	on Form 000 Dock IV So.	add Cas Farm 000 Bart V line 45	
Complete if the organization answered "Yes" (on Form 990, Part IV, Illie Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
· · · · · · · · · · · · · · · · · ·	pesonpuon		(b) Book value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
	451		
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X. Other Liabilities.	(5 <u>.)</u>		41
Complete if the organization answered "Yes"	on Form 990. Part IV line	e 11e or 11f See Form 990, Part X, line 2	5
1. (a) Description of liability	5111 5111 555, 1 tare 14, tare	0 110 01 111 000 1 0111 000; 1 at X; iii 0 2	(b) Book value
(1) Federal income taxes			(5) 2 5 1 1 1 1 1 1
(2) Deferred Compensation			94,948.
(3) CARES Act Funding		 	64,341.
(4)			1 02,022
(5)			
(6)			
(7)			1
(8)			†
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	251.		159,289.
Josephin (e) most equal Lotte 330. Lat 7. 301. (D) little			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

20,922. 22,488,624.

Sche	dule D (Form 990) 2019 Home Health and Hospice Car	e		23-	7331452	Page 4
	XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Re	turn.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	lago
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		-			
1	Total revenue, gains, and other support per audited financial statements			1	22,520	,031.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	144,106.			
b	Donated services and use of facilities	2b		***		
С	Recoveries of prior year grants	2c				
ď	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	144	,106.
3	Subtract line 2e from line 1			3	22,375	,925.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	20,922.			
ь	Other (Describe in Part XIII.)	4b	· -			
С	Add lines 4a and 4b			4c	20	,922.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	22,396	,847.
Pai	t XIII. Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per F	₹etur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	22,467	,702.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1.50		
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b		**************************************		
С	Other losses	2c				
	Other (Describe in Part XIII.)	2d_	_			
	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	22,467	,702.
				■ 77 7 11 10873 - 0	1	

Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

b Other (Describe in Part XIII.)

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

The Association has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. The long-term objective of the investment policy is to generate a total return on investments equal to the Consumer Price Index plus 5% over a three year term for overall performance. The Association's annual spending policy is based on up to 5% of the average fair market value of endowment net assets over the past three to five years, using June 30 as the measurement date. The Board of Directors approved a 5% spending policy release of \$142,241 in 2020 and \$135,952 in 2019.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Home Health and Hospice Care 23-7331452 Page 5 Part XIII Supplemental Information (continued)
(CONTRIDECT)
·
Part X, Line 2:
The Association is a public charity under Section 501(c)(3) of the
Internal Revenue Code. As a public charity, the Association is exempt from
state and federal income taxes on income earned in accordance with its
tax-exempt purpose. Unrelated business income is subject to state and
federal income tax. Management has evaluated the Association's tax
positions and concluded that the Association has no unrelated business
income or uncertain tax positions that require adjustment to the financial
statements.
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization	to www.irs.gov/Formeso for misur	ucuon	s anu	the latest informati	OII.		ntification number
-	alth and Hospice Ca	are				23-7331	
	Complete if the organization answe		es" or	Form 990, Part IV, I	ine 1		
Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations	ed funds through any of the following e Solicitat	ion of	non-g gover	overnment grants nment grants			,
d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the	r oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursua	(includ	ing of	ficers, directors, trus undraising services?		Yes Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ıstodv	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
	;	Yes	No				
	v						
					-	Ť	
	:					 -	
	<u></u>			<u>-</u>	-		
·		-					
Total			_				
List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	itions	or has been notified	itis	exempt from re	gistration
·		Ŧ					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

	Net gaming income summary. Subtract line 7 from line 1, column (d)		69	,601.
	Enter the state(s) in which the organization conducts gaming activities: NH Is the organization licensed to conduct gaming activities in each of these states?		X Yes	□ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?		Yes	X No
b	off "Yes," explain:			
93208	32 09-11-19	Schedule G (Forn	n 990 or 990)-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 Home Health and Hospice Care	
11 Does the organization conduct gaming activities with nonmembers?	X Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	<u></u>
to administer charitable gaming?	Yes X No
13 Indicate the percentage of gaming activity conducted in:	1 1 1
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:
Name ▶ Paula Telage, Development Associate	
Address MHHC, 7 Executive Park Drive - Merrimack, NH 03056	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	X Yes No
b If "Yes," enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \(\) \(\	ount
Name ▶ Boston Billiard Club	
Address ► 55 Northeastern Boulevard - Nashua, NH 03062	
16 Gaming manager information:	
Name ► Tina Andrade, Director of Development	
Gaming manager compensation ▶ \$	
Description of services provided > Tina Andrade, Director of Development, raffles as part of her job responsibilities. Services proinclude selling tickets along with other staff and volunt	vided
Director/officer X Employee Independent contractor	00101
17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v) 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	in the
Schedule G, Part III, Line 16	
Tina Andrade, Director of Development, supervises the raffle	s as part
of her job responsibilities. Services provided include selli	ng tickets
along with other staff and volunteers.	
Ms. Andrade oversees all fundraising event related activitie	s,
including organizing staff and volunteers and recordkeeping	for the
raffles. Total compensation paid to Ms. Andrade was in her c	apacitv as
an employee of Home Health and Hospice Care; services relate	
· -	e G (Form 990 or 990-EZ) 2019

Part IV Supplemental Information (continued)
raffle were a very small portion of the total services she provided to
the organization during the fiscal year, so no reasonable basis for the
amount of her compensation related to gaming activities can be
established.
Schedule G, Part III, Line 15a
The Organization had an agreement where Boston Billiards Club & Casino
would provide Home Health & Hospice Care a percentage of revenue from
Boston Billiards Club's games of chance proceeds. Home Health & Hospice
Care never paid Boston Billiard Club directly and was not directly
involved in administrating any of the games of chance. Home Health &
Hospice Care was charged \$200 a day for the ten day event which was
taken directly out of the proceeds earned by Boston Billiard Club which
then donated the remaining \$63,371 of proceeds to Home Health & Hospice
Care.

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Schedule G (Form 990 or 990-EZ)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Home Health and Hospice Care

Employer identification number 23-7331452

Pa	art Questions Regarding Compensation			
	; = · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			944
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	r	- T	i a
	Discretionary spending account Personal services (such as maid, chauffeur, chef)		3.90 3.00	
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		2. 9.25	
~	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	additions, and officers, including the obordative director, regarding the terms effected of time fat	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		2.9	
٠	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		1.00.48	
	establish compensation of the CEO/Executive Director, but explain in Part III.		90	
	X Compensation committee X Written employment contract	2	2 ×	24.72
	Independent compensation consultant X Compensation survey or study			Σ
	Form 990 of other organizations X Approval by the board or compensation committee		2996 2996	240
	During the year did any necessitisted as Feet 000 Dept. VII. Casting A. Ling to with second to the Silver		7 - 3394 3 - 334	a la
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			1.64
_	organization or a related organization:		sea_bisell	X
а	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		100	
			2014	
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
	The organization?	5a		X
b	Any related organization?	5b	79.	
_	If "Yes" on line 5a or 5b, describe in Part III.	and de		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	144.4.1	***	5 44
	contingent on the net earnings of:		in the life	77
	The organization?	6a		X
b	Any related organization?	6b	erroserrages.	X
	If "Yes" on line 6a or 6b, describe in Part III.		# 10 m	B
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	2.11		الشا
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	englindrous
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		non-March	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		- · · · · · · · · · · · · · · · · · · ·	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1.6	20-E-1	
	Regulations section 53.4958-6(c)?	9	L	<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	репенк	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
(1) John R. Getts	(i)	•		0.	0.			0.
President and CEO	(ii)	<u></u>	0.	0.	0.	0.	0.	0.
(2) Ruth Ellen Whitney	(i)		j.	0.	0.		<u> </u>	0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Anica Naprta, MD	(i)		0.		0.			0.
Medical Director	(n)	<u>.</u>	0.	0.	0.	0.	0.	0.
(4) Emily Burns	(i)	•	0.		0.			0.
MD	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)	•						
	(ii)							
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	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019 Home Health and Hospice Care	23-7331452	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete	this part for any additional informat	ion.
Part I, Line 7:		
At-risk compensation, which is subject to review and paid annually. It is		
based on several predefined metrics.	-	
	<u> </u>	-
		
		
		
	_	
		
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· · · · · · · · · · · · · · · · · · ·	·	

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Home Health and Hospice Care

Employer identification number 23-7331452

Form 990, Part III, Line 4a, Program Service Accomplishments: evidenced by over 13,000 volunteer hours given annually.

When medical care can no longer offer a cure, hospice focuses on providing patients with comfort, dignity, and quality of life as the end of life draws near. Our Hospice Program is not about giving up hope, but instead about new hope. It's about carrying out an individual's wishes at the end of life while controlling symptoms and pain. It is about providing emotional, spiritual, and social support to patients and their families. In addition to our specialized medical and theraputic staff, this program is also supported by over 250 volunteers who provide direct client support in the form of pet, music, and other comforting therapies as well as stand vigil so no one ever has to face death alone. Hospice care takes place in the home setting, in nursing homes, and at our very own Community Hospice House, a facility designed to replicate the home environment.

For decades, Home Health & Hospice Care has been meeting the needs of those who are coping with the loss of a loved one. Our bereavement program is based on a simple yet powerful philosophy: that being able to talk about what one is feeling and finding compassionate support in that process can be a great source of solace and well-being. Programming is tailored to meet the needs of grieving adults and children. These services are available to anyone who has experienced the death of a loved one. These services are free of charge.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Home Health & Hospice Care also hosts multiple monthly clinics at various locations supervised by a nurse to provide specialized foot care for any and all community members. Form 990, Part VI, Section B, line 11b: The Form 990 is provided to all board members for review and comment. This review is performed prior to the filing of the Form 990. Form 990, Part VI, Section B, Line 12c: In compliance with NH RSA 7:19-a, II and 292:6, each board member shall annually declare in writing a list of all businesses or other organizations of which he or she is an officer, director, trustee, member, owner, shareholder, employee or agent with which the agency has a relationship, or might reasonably in the future enter into a relationship with the agency. Board members are also asked to disclose any transactions in which they may
Form 990, Part VI, Section B, line 11b: The Form 990 is provided to all board members for review and comment. This review is performed prior to the filing of the Form 990. Form 990, Part VI, Section B, Line 12c: In compliance with NH RSA 7:19-a, II and 292:6, each board member shall annually declare in writing a list of all businesses or other organizations of which he or she is an officer, director, trustee, member, owner, shareholder, employee or agent with which the agency has a relationship, or might reasonably in the future enter into a relationship with the agency.
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annually declare in writing a list of all businesses or other organizations of which he or she is an officer, director, trustee, member, owner, shareholder, employee or agent with which the agency has a relationship, or might reasonably in the future enter into a relationship with the agency.
of which he or she is an officer, director, trustee, member, owner, shareholder, employee or agent with which the agency has a relationship, or might reasonably in the future enter into a relationship with the agency.
shareholder, employee or agent with which the agency has a relationship, or might reasonably in the future enter into a relationship with the agency.
might reasonably in the future enter into a relationship with the agency.
Board members are also asked to disclose any transactions in which they may
have a conflicting interest. At the first meeting in January, all directors
complete conflict of interest forms that are kept in the CEO's office. Any
disclosures are forwarded to the compliance committee for discussion.

Form 990, Part VI, Section B, Line 15:
Outside consulting was used to evaluate compensation. Executive and
management compensation survey findings were shared with the executive
committee.
Form 990, Part VI, Section C, Line 19:
Upon request, Home Health and Hospice Care makes its governing documents,
conflict of interest policy, or financial statements available to the public. The organization's most recent Form 990 is also available on their

Schedule O (Form 990 or 990-EZ) (2019)

932212 09-08-19

Schedule O (Form 990 or 9	<u> </u>				Page					
Name of the organization	Home H	ealth a	nd Hospice	Care	Employer identification number 23-7331452					
website.				-						
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization Home Health	E	mployer identifi 23-73314		umber				
Part Identification of Disregarded Entities. Co	omplete if the organization answered "Ye	s" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	eme End-of-year		s Direct o	(f) controlling ntity	g
						<u> </u>		
Part II Identification of Related Tax-Exempt Orgonogranizations during the tax year.	ganizations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34, I	pecause it had one	or mo	re related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b). Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) rect controlling entity	cont	g) 512(b)(13) rolled tity?
The Good Cheer Society - 02-0222136			 	501(c)(3))	 -		Yes	No
7 Executive Park Drive				Line 12d				
Merrimack, NH 03054	Supporting Organization	New Hampshire	501(c)(3)	111-0	N/A			х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile	(d) Direct controlling entity	(e) Predominant income (related, unrelated.	(f) Share of total income	(g) Share of end-of-year	(h) Disproportionate allocations?		(i) Code V-UBI amount in box	(j) Gener mana	l or Percentage
		(state or foreign country)		(related, unrelated, excluded from tax under sections 512-514)		assets		No.	no or ouriousis	yes Yes	NO NO
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[Part IV] Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
								100	
			,						
				-			•		

Page 3

Part V. Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	<u> </u>										
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	<u> </u>				Yes	No				
1	and the second s										
a	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
b	Gift, grant, or capital contribution to related organization(s)		•		. 1b	<u> </u>	X				
	Gift, grant, or capital contribution from related organization(s)					X					
	Loans or loan guarantees to or for related organization(s)						X				
	Loans or loan guarantees by related organization(s)						Х				
				•	iii iliyada marakan		Land ox of Consumer				
f	Dividends from related organization(s)		*******				X				
g	g Sale of assets to related organization(s)										
	Purchase of assets from related organization(s)						X				
	Exchange of assets with related organization(s)						X				
j Lease of facilities, equipment, or other assets to related organization(s)											
•	- · · · ·				1		71,73,747				
k	Lease of facilities, equipment, or other assets from related organization(s)		***************************************		1k		X				
	Performance of services or membership or fundraising solicitations for related organization(s)										
m	m Performance of services or membership or fundraising solicitations by related organization(s)										
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
							X				
	· · · · · · · · · · · · · · · · · · ·				38.00	rectur					
D	Reimbursement paid to related organization(s) for expenses				. 1p		X				
•	Reimbursement paid by related organization(s) for expenses						X				
٠,					1230	ing pol	re ry				
r	Other transfer of cash or property to related organization(s)				. 1r		X				
	Other transfer of cash or property from related organization(s)						X				
2	If the answer to any of the above is "Yes," see the instructions for information on who										
	-	(b)	(c)	(d)							
	(a) Name of related organization	Transaction	Amount involved	Method of determining amount	involved						
		type (a-s)									
	,										
(1)											
2)											
(3)				<u> </u>		_					
[4]											
(5)				· -							
(6)			:. <u>-</u>								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	1	∍)	(f)	(g)	0	h)	(i)	()	(k)			
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	ome partner ed, 501(c under orgs		(e) Are all partners sec. 501(c)(3) orgs.?		Share of total	Share of end-of-year	Dispropor- tionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		Percentage ownership	
·		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes	No				
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Schedule R (F	orm 990) 2019	Home	<u> Health</u>	and	Hospice	Care	_	23-7331452	Page 5
Part VII	<u>form 990) 2019</u> Supplemental Infori	mation							
F	Provide additional informa	tion for res	ponses to qu	estions d	on Schedule R	. See instructions.			
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Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information,

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

	ted below with the execution of Form 8970. Information F	-			,				
	ted below with the exception of Form 8870, Information F								
	s, for which an extension request must be sent to the IRS			etails on t	ne electronic				
ming or t	his form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-n	on-profits.						
Autom	atic 6-Month Extension of Time. Only subm	it origina	al (no copies needed).						
Ali corpo	rations required to file an income tax return other than Fo	rm 990-T	(including 1120-C filers), partnership	s, REMICs	, and trusts	-			
must use	Form 7004 to request an extension of time to file income	e tax retun	ns.						
Type or	Name of exempt organization or other filer, see instruc	Taxpayer	identification numb	oer (TIN)					
print									
File by the	Home Health and Hospice Care 23-733145:								
due date for		ee instruct	ions.						
filing your return. See	7 Executive Park Drive								
instructions	on, to the post office, chief, and Ell code. For a to	reign addı	ress, see instructions.						
Enton the	Merrimack, NH 03054		a andication for each act and			TATAL			
	Return Code for the return that this application is for (file			·····					
Applicat	tion	Return	l ''			Return			
ls For	D 5 200 F7	Code	Is For			Code			
	0 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 99		02	Form 1041-A						
	20 (individual)	03	Form 4720 (other than individual)		09				
Form 99		04	Form 5227			10			
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	<u>O-T (trust other than above)</u> Ruth Ellen Whit	06	Form 8870			12			
• That	cooks are in the care of 7 Executive Par		wo - Morrimack NU		4				
	hone No. ► 603-882-2941	יצר איי	Fax No.	. 0303	4				
	organization does not have an office or place of business	in the Uni							
	is for a Group Return, enter the organization's four digit (check this			
box 🕨	. If it is for part of the group, check this box								
JUX P	. In tells for part of the group, effect this box	and atta	on a list with the markes and This or	at memor	are externator is	101.			
1	equest an automatic 6-month extension of time until	May	7 17, 2021 to file	the exem	pt organization ret	ım for			
	e organization named above. The extension is for the orga				profiga ileanori for				
•	calendar year or								
•	X tax year beginning JUL 1, 2019	. an	dending JUN 30, 2020						
•									
2 If t	the tax year entered in line 1 is for less than 12 months, cl	neck reaso	on: Initial return	Final retur	n				
	Change in accounting period								
						_			
3a lft	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less						
<u>an</u>	y nonrefundable credits. See instructions.			3a	\$	0.			
b ift	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and						
<u>es</u>	timated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	<u> </u>			
c Ba	a <mark>lance due.</mark> Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required, by	l l					
	ing EFTPS (Electronic Federal Tax Payment System). See			Зс	\$	0.			
Caution instruction	: If you are going to make an electronic funds withdrawal	(direct del	oit) with this Form 8868, see Form 84	153-EO an	d Form 8879-EO fo	r payment			
	For Privacy Act and Paperwork Reduction Act Notice,	ego inet=	uctions		Form 8868 (F	Pev 1-2020			
	i or Frieddy Act and Faper work neddonon Act Nonce,	ace made	iodolia.		i ouit dood (t	(UF. 1-2020)			

923841 12-30-19